

# M. S. KAKADE COLLEGE

Waghalwadi-Someshwarnagar, Tal: Baramati, Dist: Pune, Pin 412 306

(Affiliated to Savitribai Phule Pune University)

NAAC Re-accredited 'A' Grade with CGPA 3.24

ISO 9001:2015 Certified

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## Specific Facilities Provided for Women In Terms of

### A. Safety And Security

### B. Counseling

### C. Common Rooms

### D. Day Care Center For Young Children

### E. Any Other Relevant Information

The College is very keen on the desires, aspirations, abilities and professional skills of human resources, without any discrimination about their gender. Further extensive efforts are taken into account for the communal and artistic factors involved in gender-based exclusion and discrimination in the most diverse spheres of community and personal life.

The Institute shows gender sensitivity in providing facilities such as:

#### (a) Safety and Security

#### (b) Counseling

#### (c) Common Room Facility

(a) **Safety and Security:** To ensure safety and security in the college campus, following facilities are also available:

**CCTV Monitoring:** CCTV cameras are installed in strategic locations of the campus which provide 24 hrs surveillance in order to observe the ongoing activities.

**Complain Box:** A Complain box is placed at the college library, intended to collect any suggestions or any complaint from female staff and girl students of the campus concerning any abuse or harassment.

**Grievance Redressal & Sexual Harassment Committee:** The College has several committees like Anti-ragging Committee, Internal Complaint Committee (ICC) and Grievance Redressal & Sexual Harassment Committee to monitor and address safety, security and social issues.

**Fire Safety Equipments:** Fire extinguishers are installed in the laboratories, office and other places in the College to take precautionary measures during fire

**Barbed-wire Fencing Wall Campus:** The Institute is surrounded with barbed-wire fencing wall signifies campus security.

**Awareness Programmes and Guest Sessions:** The College organizes awareness programmes and guest sessions on a regular basis in order to support social values such as gender equality, gender sensitivity and highlights social problems such as women safety and cyber security. Various awareness programmes are organized on various societal issues pertaining to women safety and security. The College also organizes various sessions on Yoga and Meditation Training, Stress Management, Mental and Physical Health, etc during International Women's Day, etc.

**(b) Counseling:**

The College provides academic, stress-related personal counseling and guidance to male and female students in mentor-mentee meetings regularly monitored by the mentors appointed to students (mentees). The mentor interacts and supports the assigned mentees in resolving all their academic, personal and stress-related problems and issues. The College has also constituted a separate Committee to discuss issues beyond mentor-mentee meeting and admission committee to counsel the students at the time of admission.

**(c) Common Rooms:**

The Institute provides separate common room for ladies staff. The Ladies Staff Common room is equipped with facilities like Water Purifier, Fans, Tables and Chairs etc.



**Co-ordinator**  
Internal Quality Assurance Cell (IQAC)  
M. S. Kakade College, Someshwarnagar



**PRINCIPAL**  
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