

M. S. KAKADE COLLEGE

Waghalwadi-Someshwarnagar, Tal: Baramati, Dist: Pune, Pin 412 306

(Affiliated to Savitribai Phule Pune University)

NAAC Re-accredited 'A' Grade with CGPA 3.24

ISO 9001:2015 Certified

Annual Gender Sensitization Plan 2022-23

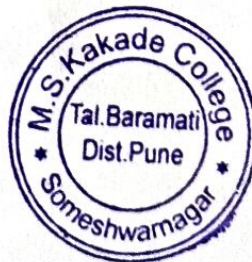
In order to promote Gender Equity in the college, we plan various activities at the beginning of the academic year and try to implement all these activities as per the following plan.

Annual gender sensitization plan is as follows:

- Celebration of 'World Women's Day'
- Promoting activities related to Health, Nutrition, Self-Defence and Entrepreneurship among the female students.
- Personality Development Programmes for Girl Students.
- Hemoglobin check up Camps for Girl Students.
- Provision of financial support through various scholarships
- Provide professional counseling to the students.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Conduct workshops related to Cyber Crime, Safety and Security in and Career Development for female students.
- Guidance regarding the financial investment for students and staff.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.


Co-ordinator

Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar




PRINCIPAL

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