

M. S. KAKADE COLLEGE

ARTS, COMMERCE AND SCIENCE

SOMESHWARNAGAR - WAGHALWADI, Dist : Pune

Pin : 412 306



Principal

Dr. Devidas Bhimrao Waydande

M.A. Ph.D., Net, Set

Mob. No : 9860164612, 9823079216

Affiliated to Savitribai Phule Pune University

(Id No. PU/PN/AC/034-(1972)

'NAAC' REACCREDITED 'A GRADE'

ISO 9001 : 2015 Standard

College Code No. 111

☎ : (Principal) (02112) 283017

(Office) (02112) 282126

Email : principalmsk@gmail.com

Ref.No.:

Date : 24/02/2024.

QLM 2.6.2 Attainment of Programme outcomes and course outcomes are evaluated by the institution.

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ATTAINMENT OF PROGRAMME OUTCOMES AND COURSE OUTCOMES	
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3	Records of Placement



Waydande

PRINCIPAL

MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL- BARAMATI,
DIST. PUNE 412306

M. S. KAKADE COLLEGE

ARTS, COMMERCE AND SCIENCE
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Ref.No.:

Date : 24/02/2024.

M.S.KAKADE COLLEGE SOMESHWARNAGAR,

TAL -BARAMATI, DIST- PUNE

CERTIFIED REPORT OF RESULT

(Academic Year 2022-23)

Year	Program Code	Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination	Percentage
2022-2023	MSKUGA3	B.A	99	40	40.40
	MSKUGC3	B.Com	98	69	70.41
	MSKUGC6	BBA(CA)	23	12	52.17
	MSKUGS3	B.Sc	53	19	35.85
	MSKPGA2	M. A.	42	38	90.48
	MSKPGC2	M.Com	49	48	97.96
	MSKPGS3	M.Sc	21	21	100.00



Dr. Devidas
PRINCIPAL

MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL BARAMATI, DIST PUNE 412306

M.S. KAKADE COLLEGE, WAGHALWADI-SOMESHWARNAGAR,**TAL-BARAMATI, DIST-PUNE, PIN-412306.****Department of Commerce, Academic year 2022-23****Student Progression**

Sr. no.	Name of the student enrolling into Higher education	Name of the Institution joined	Name of program
1	Dere Omkar Anil	VIIT, Baramati	MBA
2	Jadkar Sanket Ashok	VIIT, Baramati	MBA
3	Alhat Saurabh Raju	M.S.K. College, Someshwarnagar	M.com
4	Barge Pallavi pradip	M.S.K. College, Someshwarnagar	M.com
5	Bhagat saurabh sunil	M.S.K. College, Someshwarnagar	M.com
6	Bheske Chaitanya Balasaheb	M.S.K. College, Someshwarnagar	M.com
7	Bhosale sairang sunil	M.S.K. College, Someshwarnagar	M.com
8	Deshpande sanika Kashiram	M.S.K. College, Someshwarnagar	M.com
9	Dhone Arati Sopan	M.S.K. College, Someshwarnagar	M.com
10	Dhumal Vaishnavi Dattatray	M.S.K. College, Someshwarnagar	M.com
11	Dombale Rutuja Shivaji	M.S.K. College, Someshwarnagar	M.com
12	Gaikwad Neha Tanaji	M.S.K. College, Someshwarnagar	M.com
13	Gaikwad Umesh Dattatraya	M.S.K. College, Someshwarnagar	M.com
14	Jadhav Aniket Mohan	M.S.K. College, Someshwarnagar	M.com
15	Jagtap amruta amar	M.S.K. College, Someshwarnagar	M.com
16	Jagtap saurabh suryakant	M.S.K. College, Someshwarnagar	M.com
17	Kadam Akanksha Haridas	M.S.K. College, Someshwarnagar	M.com
18	Kadam atharv sachin	M.S.K. College, Someshwarnagar	M.com
19	Kakade Tejas Ajit	M.S.K. College, Someshwarnagar	M.com
20	Kakade yuvraj umesh	M.S.K. College, Someshwarnagar	M.com
21	Kapse shrikant dnyandev	M.S.K. College, Someshwarnagar	M.com
22	Khomane Vivek Anil	M.S.K. College, Someshwarnagar	M.com
23	Mandhare Aishwarya Rajendra	M.S.K. College, Someshwarnagar	M.com
24	Mandhare shweta Rajesh	M.S.K. College, Someshwarnagar	M.com
25	Mote Dipali savalaram	M.S.K. College, Someshwarnagar	M.com
26	Nanaware Abhishek Santosh	M.S.K. College, Someshwarnagar	M.com
27	Nikam sonali lalaso	M.S.K. College, Someshwarnagar	M.com
28	Pawar mayur rajaram	M.S.K. College, Someshwarnagar	M.com

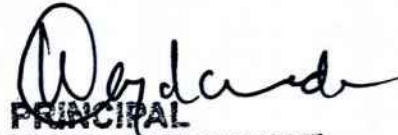
29	Pawar Payal somnath	M.S.K. College, Someshwarnagar	M.com
30	Pawar Shreyas sanjay	M.S.K. College, Someshwarnagar	M.com
31	Pilane amruta ramesh	M.S.K. College, Someshwarnagar	M.com
32	Raskar Aparna Nitin	M.S.K. College, Someshwarnagar	M.com
33	Raskar Pratik Vilas	M.S.K. College, Someshwarnagar	M.com
34	Shinde sanika gajanan	M.S.K. College, Someshwarnagar	M.com
35	Sonawane Sourabh Prasad	M.S.K. College, Someshwarnagar	M.com
36	Sukale Rahul Sarjerav	M.S.K. College, Someshwarnagar	M.com
37	Thopate Kunal Maruti	M.S.K. College, Someshwarnagar	M.com
38	Zanje Rushikesh Santhosh	M.S.K. College, Someshwarnagar	M.com



Dr. RAHUL S. KHARAT
H.O.D. Department of Commerce
M.S.Kakade College
Waghalwadi-Someshwarnagar



Co-ordinator
Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar




PRINCIPAL
MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL. BARAMATI, DIST. PUNE: 412306

M.S. KAKADE COLLEGE, WAGHALWADI-SOMESHWARNAGAR,**TAL-BARAMATI, DIST-PUNE, PIN-412306.****Department of Commerce, Academic year 2022-23****Student Progression**


Sr. no.	Name of the student enrolling into Higher education	Name of the Institution joined	Name of program
1	Dere Omkar Anil	VIIT, Baramati	MBA
2	Jadkar Sanket Ashok	VIIT, Baramati	MBA
3	Alhat Saurabh Raju	M.S.K. College, Someshwarnagar	M.com
4	Barge Pallavi pradip	M.S.K. College, Someshwarnagar	M.com
5	Bhagat saurabh sunil	M.S.K. College, Someshwarnagar	M.com
6	Bheske Chaitanya Balasaheb	M.S.K. College, Someshwarnagar	M.com
7	Bhosale sairang sunil	M.S.K. College, Someshwarnagar	M.com
8	Deshpande sanika Kashiram	M.S.K. College, Someshwarnagar	M.com
9	Dhone Arati Sopan	M.S.K. College, Someshwarnagar	M.com
10	Dhumal Vaishnavi Dattatray	M.S.K. College, Someshwarnagar	M.com
11	Dombale Rutuja Shivaji	M.S.K. College, Someshwarnagar	M.com
12	Gaikwad Neha Tanaji	M.S.K. College, Someshwarnagar	M.com
13	Gaikwad Umesh Dattatraya	M.S.K. College, Someshwarnagar	M.com
14	Jadhav Aniket Mohan	M.S.K. College, Someshwarnagar	M.com
15	Jagtap amruta amar	M.S.K. College, Someshwarnagar	M.com
16	Jagtap saurabh suryakant	M.S.K. College, Someshwarnagar	M.com
17	Kadam Akanksha Haridas	M.S.K. College, Someshwarnagar	M.com
18	Kadam atharv sachin	M.S.K. College, Someshwarnagar	M.com
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25	Mote Dipali savalaram	M.S.K. College, Someshwarnagar	M.com
26	Nanaware Abhishek Santosh	M.S.K. College, Someshwarnagar	M.com
27	Nikam sonali lalaso	M.S.K. College, Someshwarnagar	M.com
28	Pawar mayur rajaram	M.S.K. College, Someshwarnagar	M.com

PRINCIPAL**MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL. BARAMATI, DIST. PUNE-412306**

29	Pawar Payal somnath	M.S.K. College, Someshwarnagar	M.com
30	Pawar Shreyas sanjay	M.S.K. College, Someshwarnagar	M.com
31	Pilane amruta ramesh	M.S.K. College, Someshwarnagar	M.com
32	Raskar Aparna Nitin	M.S.K. College, Someshwarnagar	M.com
33	Raskar Pratik Vilas	M.S.K. College, Someshwarnagar	M.com
34	Shinde sanika gajanan	M.S.K. College, Someshwarnagar	M.com
35	Sonawane Sourabh Prasad	M.S.K. College, Someshwarnagar	M.com
36	Sukale Rahul Sarjerav	M.S.K. College, Someshwarnagar	M.com
37	Thopate Kunal Maruti	M.S.K. College, Someshwarnagar	M.com
38	Zanje Rushikesh Santhosh	M.S.K. College, Someshwarnagar	M.com


DR. RAHUL S. KHARAT
I.O.D. Department of Commerce
M.S.Kakade College
Waghawadi-Someshwarnagar


Co-ordinator
Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar


PRINCIPAL
MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL. BARAMATI, DIST. PUNE: 412306

M. S. Kakade College, Someshwarnagar
Department Of Chemistry
2022-2023
Student progression

Sr no.	Name of student enrolling into higher education	Program graduated from	Name of Institution joined	Name of program
1	Bhandwalkar Adhinath	B.Sc	T.C .College Baramati	M.Sc
2	Pangarekar shivam	B.Sc	M..S.Kakade college	M.Sc
3	Ganesh gaikwad	B.Sc	M..S.Kakade college	M.Sc
4	Shendkar vijay	B.Sc	M..S.Kakade college	M.Sc
5	Pokale Tushar	B.Sc	M..S.Kakade college	M.Sc
6	Kamble sahil	B.Sc	S.V .S Someshwar	M.Sc
7	Gore Nikhil	B.Sc	M..S.Kakade college	M.Sc
8	Madke vijay	B.Sc	Modern college of arts ,science .And Commerce	M.Sc
9	Yele Mahesh	B.Sc	M..S.Kakade college	M.Sc
10	Thokale Aniket	B.Sc	M..S.Kakade college	M.Sc
11	Thombare Rushikesh	B.Sc	M..S.Kakade college	M.Sc
12	Ladkat Sourbh	B.Sc	M..S.Kakade college	M.Sc
13	Hake omkar	B.Sc	S.V.S Someshwar	M.Sc
14	Khomane omkar	B.Sc	M..S, Kakade college	M.Sc
15	Mandke vijay	B.Sc	M..S.Kakade college	M.Sc
16	Omkar wagh	B.Sc	T.C college Baramati.	M.SC
17	Bokil prajwal	B.Sc	T.C college	M.SC

Kakade

Department of Chemistry

M.S.Kakade, College, Someshwarnagar

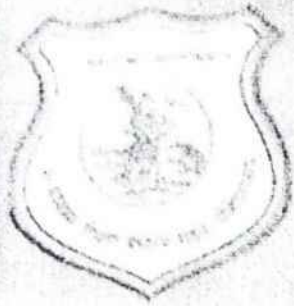
[Signature]

Co-ordinator

Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar

[Signature]

Muguttrao Sahabrao Kakade College
Someshwarnagar, Dist. Pune-41



Shri Someshwar Shikshan Prasarak Mandal's
SOMESHWAR SCIENCE (SENIOR) COLLEGE
Someshwarnagar, Baramati 412306



A+


KAMBLE SAHIL SHRIKANT

Roll No - 9,501

Date of Birth - 09/28/2000

Mobile No -

Address - AP NIRA


Principal

02112-283187 svm.principal@yahoo.com

Magutrao Chhabrao Kakade
Senior College

Someshwarnagar, Tal. Baram, Dist: Pune

No. 2739

Name ~~XXXXXXXXXX~~ Rushikesh

~~XXXXXXXXXX~~

Class ~~XXXX~~ FY Roll No.

Date 30/9/2022

Category/EBC/STC/BC/Sch/Freeship/Paying

Sr.No.	Particular	Rs.
1	Prospectus / Form	
2	Admission Fee	2000/-
3	I- Card Fee	
4	Bonafide Fee	
5	College Exam Form Fee	
6	University Exam Fee	
7	Journal Fee	
8	Tutorial Fee	
9	College Exam Fee	
10	University Exam Form Fee	
11	I- Card Form Fee	
12	Lab Maint & Breakage	
13	Practical Fee	
14	Environment Fee	
15	T.C Fee / L.C Fee	
16	Verification / Revolution Fee	
17	Other Fee	
18		
	Total-	12,000/-

In Words twelve thousand

Cashier

Student's Sign



तुळजाराम चतुरचंद महाविद्यालय, बारामती

Anekant Education Society's
**TULJARAM CHATURCHAND COLLEGE OF
ARTS, SCIENCE AND COMMERCE**

BARAMATI (Dist-Pune) 413102.

Tel : (02112) 222405, 223635

SENIOR COLLEGE - Year 2023-24



BHANDWALKAR ADINATH RAJENDRA

Mother Name: MANISHA

Class: M.Sc.(Org. Chem)-II Div: A

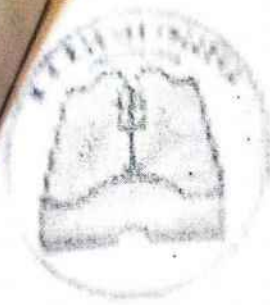
Roll No: 15966

Contact No: 9307371117

Birth Date: 26-07-2000

(Signature)

Principal



M.S. KAKADE COLLEGE

Someshwarnagar, Tal - Baramati,
Dist - Pune. 412306. (02112) 282126
(Affiliated to University of Pune)
ID.No. PU/PN/AC/634(1972)

SENIOR



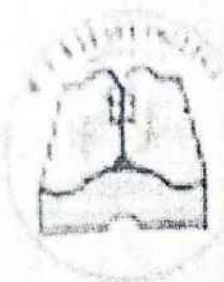
Name : KHOMANE OMKAR BHAGWAN

Class : M.Sc. - Analytic
Roll No. : 9060
Date of Birth : 29/05/2002
Mail - omkarkhomane24734@gmail.com
Moball- 9786108759

Wanglanch

Principal

A/P KOLIWASTI NIMBUT TAL BARAMATI DIST PUNE



M.S.KAKADE COLLEGE

Someshwarnagar, Tal - Baramati,
Dist - Pune. 412306. (02112) 282126
(Affiliated to University of Pune)
ID.No. PU/PN/AC/634(1972)

SENIOR



O+

Name : PANGAREKAR SHIVAM
SUBHASH

Class : M.Sc - Analytic

Roll No. : 9063

Date of Birth : 08/03/2001

Mail - pangarekarshivam@gmail.com

Mobail- 8766967492

Principal

A/P NIRA TAL - PURANDAR DIST - PUNE



तुळाराम चतुर्चंद, बaramati

Andhra Education Society's
**TULARAM CHATURCHAND COLLEGE OF
ARTS, SCIENCE AND COMMERCE**
BARAMATI (Dist-Pune) 413102.
Tel: (02112) 222405, 223635

SENIOR COLLEGE - Year 2023-24



WAGH OMKAR SURESH

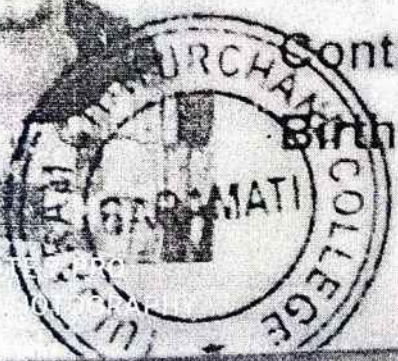
Mother Name: JYOTI

Class: M.Sc.(Any. Chem)-II Div: B

Roll No: 16228

Contact No: 8551833213

Birth Date: 23-01-2001



(Signature)

Principal

M S KAKADE COLLEGE

Someshwarnagar(Waghalwadi) Tal-baramati Dist-pune 412306

DEPARTMENT OF GEOGRAPHY

STUDENT PROGRESSION 2022-2023



SR. NO.	NAME OF STUDENT ENROLLING INTO HIGHER EDUCATION	PROGRAM GRADUATED FROM	NAME OF INSTITUTION JOINED	NAME OF PROGRAM
1	GADADARE VRUSHALI BABAN	B.A. Geo.	M.S.K. College Someshwarnagar	M.A. Marathi
2	RASKAR SUYOG SHEKHAR	B.A. Geo.	T.C. College Baramati	M.Sc. Geography

Prof. Jawahar L. Chaudhari
-Professor & Head,
Department Of Geography
M S Kakade College Someshwarnagar
Tal-Baramati Dist-Pune 412306

Co-ordinator
Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar

PRINCIPAL
MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL. BARAMATI, DIST. PUNE:412306

**Mugutrao Sahebrao Kakade,
Senior College**

Wameshwarnagar, Tal : Baramati, Dist : Pune

No.

Name Gadadare Vinshali
Baban

Class MA Roll No. 7204

Date 11/8/2023

Category/EBC/STC/BC/Sch/Freeship/Paying

Sr.No.	Particular	Rs.
1	Prospectus / Form	
2	Admission Fee	2500
3	1- Card Fee	
4	Book Fee	
5	College Exam Form Fee	
6	University Exam Fee	
7	Journal Fee	
8	Tutorial Fee	
9	College Exam Fee	
10	University Exam Form Fee	
11	4- Card Form Fee	
12	Lab. Material Breakage	
13	Project Fee	
14	Enrollment Fee	
15	GC Fee / LC Fee	
16	Verification / Revolution Fee	
17	Other Fee	
18		
	Total-	

Words Two Thousand
Five hundred.

Cashier

[Signature]
Student's Sign

Anand Education Society's

**TULJARAM CHATURCHAND COLLEGE OF
ARTS, SCIENCE AND COMMERCE**
BARAMATI (Dist-Pune) 413102.
Tel: (02112) 222405, 223635

SENIOR COLLEGE - Year 2023-24



RASKAR SUYOG SHEKHAR
Mother Name: SUNANDA
Class: M.Sc.(Geography)-I Div: A
Roll No: 15348
Contact No: 9604862831
Birth Date: 10-04-2002



[Signature]
Principal

B.A. Geography to M.Sc. Geography

M. S. KAKADE COLLEGE

ARTS, COMMERCE AND SCIENCE
SOMESHWARNAGAR - WAGHALWADI, Dist : Pune

Pin : 412 306



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(Office) (02112) 282126
Email : principalmsk@gmail.com

Ref.No.:

Date : / / 20

INDEX

Academic Year 2022-2023

Criteria-5 (Student Support & Progression)

5.2.1(A) Average percentage of placements of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details
2022-2023	Doiphode Amit 7887609305	B.Sc	Shalini Industries
	Gambhire Rushikesh 7219272778	B.Sc	Centaur Pharmaceuticals Prvt. Ltd. Hinjewadi
	Desai Shrihari 9284579516	B.Sc	Innov source Services Pvt.Ltd.
	Bhagyawant Siddharth 7776898101	B.Sc	Maharashtra State Security Corp.
	Jadhav Madhuri 8796819090	B.Sc	Draft Company Baramati
	Digvijay Chavan 9022064548	B.Sc	Testyant Software Solution India Pvt. Ltd.
	Aishwarya Holkar	M.A	Panchayat Samiti, Baramati
	Kiran Gholap	B.A	Maharashtra Police
	Ranjeet Karche	B.A	Maharashtra Police
	Kanchan Bhosale	B.A	Private School
Dipali Patane	M.A	Co-operative Society, Nira	


Co-ordinator
Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar




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MUGUTRAO SAHEBRAO KAKADE COLLEGE,
SOMESHWARNAGAR, TAL. BARAMATI, DIST. PUNE: 412306

M.S.Kakade College, Someshwarnagar

Department of Chemistry

Placement Record 2022-23

Sr No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package At appointments
1	Shalini industries	B.sc (Chemistry)	Doiphode Amit 7887609305	300000
	Centaur Pharmaceuticals pvt.LTD Hinjewadi	B.sc (Chemistry)	Gambhire Rushikesh7219272778	200000
3	Innov source services private limited	B.sc (Chemistry)	Desai shrihari 9284579516	200000
4	Maharastra state security corporation	B.sc (Chemistry)	Bhagyawant siddharth 7776898101	500000
5	Draft Company Baramati	B.sc (Chemistry)	Jadhav Madhuri 8796819090	200000
6	TESTYANT software solution india PVT LTD	B.sc (Chemistry)	Digvijay chavan 9022064548	600000

Kakade

Department of Chemistry

M.S.Kakade, College, Someshwarnagar

[Signature]

Co-ordinator

Internal Quality Assurance Cell (IQAC)
M. S. Kakade College, Someshwarnagar

[Signature]

PRINCIPAL

Mugutrac Sahabrao Kakade College
Someshwarnagar, Dist. Pune-412304

TEST YANT

SOFTWARE SOLUTIONS (INDIA) PVT. LTD.



**DIGVIJAY AMARSINH
CHAVAN**

EMP ID: TFP2421

Blood Group: A+

Maharashtra State Security Corporation

VALID ONLY AT THE PLACE OF POSTING

IDENTITY CARD NO. : 12975



Name : Siddharth Yashwant Bhagyawant

Rank : Security Guard

MSF No. : 2215363

D.O.B.: 27.03.2001 Blood Gr.: O +ve

Issued on : 28.04.2023

A handwritten signature in black ink, appearing to be "S. Y. B.", located to the right of the "Issued on" date.

A handwritten signature in black ink, appearing to be "S. Y. B.", located below the "Issued on" date.

Issuing Authority

General Manager (Administration)

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : CENTAUR PHARMACEUTICALS PVT. LTD. (E06222700080)
with Telephone no. & E-mail address : Plot No. 4, International Biotech Park, Hinjewadi, Phase II, Pune - 411057, Pune, Maharashtra
: 020-66739412
: mhonrao@centaur.co.in
2. (a) Name of Apprentice (Block Letters) : RUPESH RAMESH GAMBHIRE (A062390812)
(b) Father's/Mother's /Spouse's Name : Ramesh Shridhar Gambhire
3. Address of apprentice : null, back of sudarshan super market, Taluka Purandar, null, Maharashtra, Pune, 412102, null,, Pune, Maharashtra
4. Gender : Male
5. Date of Birth : 23-11-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : In-Store Demonstrator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 15-06-2023 to 08-06-2024
10. Apprenticeship Training Location : CENTAUR PHARMACEUTICALS PVT. LTD. Hinjewadi
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : CENTAUR PHARMACEUTICALS PVT. LTD.
CENTAUR PHARMACEUTICALS PVT. LTD. Hinjewadi
Pune
Maharashtra
11. (a) Date of execution of contract : 20-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 6 months and 28 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training :
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

- (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
- (b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal

A rectangular box containing a handwritten signature in black ink. The signature appears to be "RUPESH" written in a stylized, slightly slanted font.

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No.

: CN062343327

(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

WORK ASSIGNMENT LETTER

Dear Mr Shrihari Dattatray Desai

Date: 14 Dec 2021

Ref:

PUN14122021256845

Employee Id: 202182185

We are pleased to appoint you as Associate with our Client located at our client project site at Pune, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **14 Dec 2021 to 13 Dec 2022** as per terms mentioned in the Letter of Engagement dated **14 Dec 2021**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and for which your services have been engaged.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 11160/-	PF Employer	Rs. 1800/-
HRA	Rs. 558/-	PF Admin	Rs. 75/-
Other Allowances	Rs. 0/-	ESIC Employer	Rs. 609/-
Special Allowance	Rs. 7000/-	EDLI Employer	Rs. 75/-
		Bonus	Rs. 930/-
		MediclaimePremium	Rs. 250/-
		LeaveEncashmentAnnual	Rs. 558/-
		FixedGroupAccidentInsurance	Rs. 48/-
GROSS SALARY	Rs. 18718/-	STATUTORY TOTAL	Rs. 4345/-
PF Employee	Rs. 1800/-		
ESIC Employee	Rs. 141/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 16577/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 23063/-

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject

to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
9. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
10. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully,

**For Innovsource Services Private
Limited**



Authorised Signatory Authorised Signatory

Acceptance

I have received the Work Assignment Letter and agree to the terms
and conditions contained thereto

Mr Shrihari Dattatray Desai

(Signature & Date)

Letter of Engagement with our Clients/Business Partners

Dear Mr Shrihari Dattatray Desai

Date 14 Dec 2021

Employee Id: 202182185

Offer ID: PUN14122021256845

1. Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to manage key business processes of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment") that may be required by our Clients/ Business Partners ("Customer").
2. It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov and/or its Customers. Innov may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
3. The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
4. Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
 - II. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
 - III. not engage in any conduct detrimental to the interests of the Customer or Innov ;
 - IV. not receive any payments of any nature directly from the Customer unless agreed to by Innov ;
 - V. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov ;
 - VI. comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
 - VII. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
 - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov and/or the Customer.

7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.
8. All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or Innov are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or Innov, as the case may be.
9. You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with Innov nor do you become an employee of Innov. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.
10. Should you be selected to perform the Work Assignment, the nature of your relationship with Innov will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with Innov shall stand terminated forthwith.
11. Except for lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide a notice of One Month to the other Party for Work Assignments of duration 6 months or more. However, in case of Work Assignments of duration under six months duration, a notice period of Fourteen Days is required. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit.
12. It is mandatory to you to submit Aadhar Card (UID), PAN Card, Bank Account Details and IFSC code (collectively referred to as 'KYC documents') within 7 days of joining or till first pay month for the purposes of statutory & compliance. If you fail to submit the same within the stipulated period, the amount of Rs.500/- per month will be deducted from your salary for non – compliance of KYC for first 3 months, thereafter Rs.750/- per month will be deducted from your salary. On the receipt of KYC documents, the company shall refund you the amount deducted in your subsequent salary. Please note that, as per PF norms you shall not be able to transfer or withdraw Provident Fund (PF) contribution, till the updating of KYC documents.
13. Your continuance in employment is subject to your remaining physically and mentally fit. Further, as and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
14. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
15. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and Innov will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.
16. You agree to defend, indemnify and hold Innov or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.

17. To create and maintain safe work environment, free from sexual harassment & discrimination for all employees the company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in for necessary assistance
18. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.
19. In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.

You can reach us through (1) Call on Toll Free No. 1800-22-4456 (2) Email to ar@innov.in or (3) WhatsApp on 9930346641.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Yours faithfully,

For Innovsource Services Private Limited



Authorised Signatory Authorised Signatory

Acceptance

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Shrihari Dattatray Desai

(Signature & Date)



Vili Organics Private Limited
Tal. Khandala, Dist. Satara

M/s Vili Organics Private Limited
Address: Plot B-09, Lonand MIDC, Lonand,
Tal. Khandala, Dist Satara 415521.
Email: vili@viliorganics.com
Ph. No. +91-9975924231

Ref. No.: HRD/OFFER/23-24/001
Date: 13TH Sept 2023

To,
Gole Prasad Maruti
Lonand

Subject: Offer Letter

Dear Prasad,

Welcome to VILI Organics Pvt. Ltd. (VOPL).

We are pleased to inform you that you have been selected for the post of "Lab Technician" in our Organization located at Lonand.

You will be paid an annual emolument of Rs 180,000/- on CTC basis.

Please note that, you will be on probation for 6 (Six) months from the date of joining. Furthermore your appointment is conditional and subject to, satisfactory and positive clearance of specific background check on you and being found medically fit.

We request you to join our organization on or before 14th September 2023 and report to Mr. Raut Sir.


If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience.

We look forward to welcoming you to the VOPL team.

We wish you all the best in your new assignment with us.

Truly yours

For VILI ORGANICS PVT. LTD.

Human Resources & Administration

Save Paper Save Trees !!!

The Natural Peoples!!!